

### **Statement of Inclusion**

All applicants are required to join AFF in agreeing not to discriminate in any way including but not limited to, access to program participation or employment against any person or group on the basis of race, color, religion, national origin, ethnicity, gender, age, disability or sexual orientation. If a program is designed for a specific population defined by any of these criteria, this policy shall be subject to appropriate adjustment in consultation with AFF.