

Addendum
to Table 1
and Table 2

Definitions of terms for integration of religious content in program

Appropriate term	Is the religious content of the program...		
	Explicitly verbal?	Part of the formal program design?	Mandatory?
Passive	No	No	No
Invitational	No in the program; Yes in activities outside the program parameters to which participants are invited	No	No
Relational	No in the program; Yes in informal interactions with staff	No in the program; Yes in intentionally cultivated relationships	No
Integrated/optional	Yes, unless participants decline to take part in religious activities	Yes	No
Integrated/mandatory	Yes	Yes	Yes

Adapted from a typology originally developed by Ronald J. Sider and Heidi Rolland Unruh, based in part on the research of the Congregations, Communities and Leadership Development Project, which they direct.